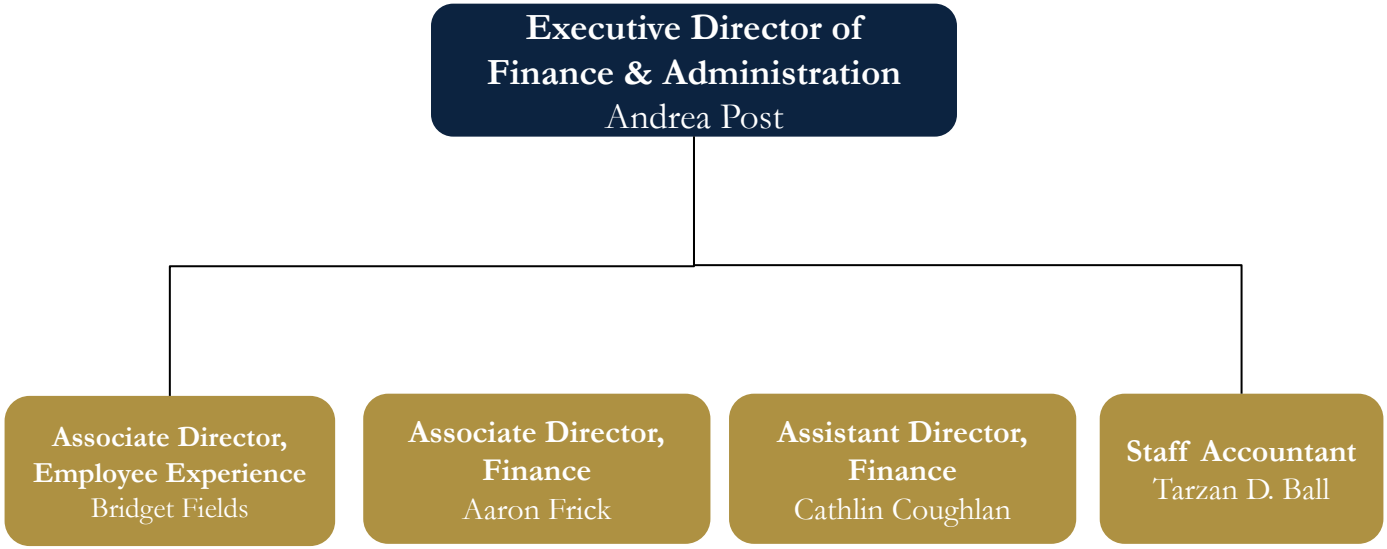DIRECT REPORTS: EXECUTIVE DIRECTOR OF FINANCE & ADMINISTRATION